

MINUTES OF THE JUNE 20, 2023 BOARD OF EDUCATION CABOT
SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 6:02 p.m. Those in attendance were school board members Pam Clem, Marvin Jones, Joe Trusty, and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board members James Hertzog and Kevin Tipton were absent.

The Pledge of Allegiance and moment of silence were led by Cabot High School senior Logan Williams.

CONSENT AGENDA

Minutes from the regular May and special called June meeting were approved as presented. May financials were approved as presented.
Motion by Joe Trusty, second by Corey Williams; passed 5-0.

RECOGNITION

Cabot Country Cruisers – Courtney Shepard, president of Cabot Country Cruisers, and a group of fellow cruisers presented the money they raised at their Spring Fling 5K to the district. They were able to provide \$2,000 to scholarships for deserving seniors, and they donated \$5,000 to the district's PE for Life program.

Speech and Debate National Qualifiers – Rachel Mauchline recognized the following students for qualifying to compete in the National Speech and Debate Tournament:

Chloe Howard	Piper Selah
Emily Armstrong	Amber Marston
Sophia Wylie	Tyler Phillips
Logan James	Alexis Childs
Emma Durham	Tristin Rose
Logan Williams	Mariska Haddock
Sawyer Giese	Karly Elliott

CURRICULUM REPORT

PLC Update – Aaron Randolph shared a presentation with the board that was presented by the district at a state PLC meeting last week.

SUPERINTENDENT'S REPORT

School Board Policy Sections 1-8 Review – Dr. Thurman reviewed some of the changes in policies for the 2023-2024 school year. Many of these changes were required due to legislation passed at the recent legislative session.

2023-2024 Athletic Handbook Review – This item was tabled.

Facility Use Policy Review – Michael Byrd presented the changes to the facility use agreement. One of the biggest changes is that liability insurance must be presented to rent a facility upon reservation or the reservation will not be confirmed. Custodial, supervisor, and security fees are now tied to the pay scale rather than a set amount.

Review of Refunding and Construction Bonds – Series 2023A – Jack Truemper with Stephens, Inc. reviewed the recent bond refunding and construction bonds. Robert W. Baird & Company won the bond refunding and construction bonds at a rate of 4.242824%.

ACTION

The board voted to approve the resolution authorizing the issuance and delivery of Bonds; and prescribing other matters pertaining thereto (Cabot School District No. 4 of Lonoke County, AR Refunding and Construction Bonds, Series 2023A).
Motion by Corey Williams, second by Marvin Jones; passed 5-0.

The board voted to approve the following policy updates for the 2023-2024 school year as presented:

- Section 1: Board Operations
- Section 3: Licensed Personnel
- Section 4: Student Handbook
- Section 5: Curriculum and Instruction
- Section 6: School, Home, and Community Relations
- Section 7: Business and Finance
- Section 8: Classified Personnel

Motion by Joe Trusty, second by Pam Clem; passed 5-0.

The board voted to approve the facilities use rates and regulations and facility use forms as presented.

Motion by Marvin Jones, second by Joe Trusty; passed 5-0.

The board voted to approve the following legal transfers:

Outgoing:

Student(s)	Receiving District
M.E.	Lonoke School District

B.T.	Lonoke School District
D.H., D.H., and D.H.	Beebe School District
K.R.	Beebe School District

Incoming:

Student(s)	Resident District
S.S.	Pulaski County Special School District
K.D.	Beebe School District
H.M.	Beebe School District

Motion by Corey Williams, second by Pam Clem; passed 5-0.

The board voted to authorize the superintendent to grant approval for legal transfer requests without board approval. However, if a request is to be denied, it must be presented to the Cabot School Board for an official vote.

Motion by Joe Trusty, second by Corey Williams; passed 5-0.

The board voted to approve the sale of the following high school property and remove these items from the Cabot Public Schools Inventory:

High School Media Lab B Computer Stations (20 tables)	
Gulbransen Organ, Theatrum	Inventory #0020714
Baldwin Piano, Baby Grand	Inventory #0012445
Yamaha Keyboard, Clavinova Clip 200	Inventory #0012440
Podium	Inventory #00008277

Motion by Marvin Jones, second by Corey Williams; passed 5-0.

The board voted to approve the sale of the following band equipment to Cooper Music in Russellville and remove these items from the Cabot Public Schools Inventory:

Musser Vibraphone	#26966
Ross Vibraphone	#16816
Titan Synthesizer Field Frame	#26997
Titan Synthesizer Field Frame	#27246
Titan Synthesizer Field Frame	#26486

The proceeds of the sale will be applied to the purchase of new band equipment on order with Cooper Music.

Motion by Joe Trusty, second by Pam Clem; passed 5-0.

Sarah Owen left the room for the following motion, discussion and vote. The board voted to approve Sarah Owen as the primary board disbursing officer for the district for a three (3) year term beginning with the 2023-2024 school year. Motion by Marvin Jones, second by Joe Trusty; passed 4-0-1.

The board voted to approve the disclosure between Kara Reynolds, teacher, and TMF for the 2023-2024 school year.

Motion by Corey Williams, second by Pam Clem; passed 5-0.

The board voted to approve the setup of the Project Panther Fund to be established at First Security Bank for the purpose of depositing bond proceeds to be used for the approved projects.

Motion by Joe Trusty, second by Marvin Jones; passed 5-0.

The board voted to approve the 2023-2024 substitute pay rates proposal as presented.
Motion by Pam Clem, second by Corey Williams; passed 5-0.

PUBLIC COMMENT

None

Marvin Jones left before the personnel vote for a prior engagement. The board voted to approve personnel as presented.

Motion Joe Trusty, second by Corey Williams; passed 4-0.

The meeting adjourned at 8:16 p.m.



President



Vice President



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 6.20.23

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION
Erin Gattin	Middle School North	Teacher
Tyler Gattin	Junior High South	Teacher/ Head Boys Jr. High Basketball Coach

CERTIFIED ONE YEAR LEAVE OF ABSENCE

NAME	LOCATION	POSITION	DATE
Jennifer Griffin	Eastside	Teacher	6/15/2023

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Cynnamon Brown	Middle School South/ Middle School North	ESL Teacher
Annsley Coleman	Westside	Special Education Teacher
Candy Crumbly	Eastside	ESL Teacher
Ben Ford	Jr. High North	History Teacher/Jr. High Football
Jamie Henley	Mt. Springs/Magness Creek	ESL Teacher
Hunter Mullin	Freshman Academy	Social Studies Teacher/Ast. Wrestling Coach
Craig O'Neal	Junior High North/Junior High South	PE/Health

Lina Osorio	Junior High South/ Panther Academy/ ALE	ESL Teacher
Scott Patterson	Central	GT Specialist
Bianca Pernillo	Cabot High School	ESL Teacher
Heather Reynolds	TBD	Special Education Teacher
Jennifer Thomas	Eastside	GT Specialist
Jennifer Tumbleson	Westside	ESL Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Daniel Davis	Cabot High School	Agri Teacher
Sherry France	Mt. Springs	Special Education Teacher
Paula Heffington	Middle School North	Special Education Teacher
Paula Henderson	Cabot High School	Math Teacher
Jessica Hilbert	Junior High North	English Teacher
Jonathan Hutto	Junior High North	Special Education Teacher
Julie Jones	Eastside	Teacher
Callie Richard	Middle School South	Teacher
Debra Rogers	Cabot High School	Chemistry Teacher
Emily Robertson	Ward Central	Teacher
Lisa Snell	Northside	GT Specialist
Haeleigh Sparks	Panther Academy	English Teacher
Leah Taylor	Southside	Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CLASSIFIED RETIREMENTS

Joann Nigus	Central Office	Fiscal Services / Bookkeeping	8/31/2023
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CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Stacey Cheshier	Cabot High School	Secretary	6/15/2023
Rachel Suitt	Transportation	Bus Aide	6/2/2023
Christina Teo	High School	Custodian	6/27/2023
Shawna Vargas	Central	Special Education Paraprofessional	6/2/2023

CLASSIFIED ONE YEAR LEAVE OF ABSENCE

Robert Hanle	Stagecoach	P.E. Paraprofessional
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CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Amanda Barlow	Stagecoach	Custodial
Wendy Bass	Ward Central	Educational Technologist
Diane Folts	Eastside	Custodian II
Dina Hicks	Cabot High School	Secretary
Charles Hughes	District	CPSPD Lieutenant

Steve Jackson	District	ESL Paraprofessional
Tina Latimer	CAO	Federal Programs Administrative Assistant
Melissa Little	Junior High South	Office Assistant
Karen Miller	Junior High North	Dyslexia Interventionist
Michelle Mitchell	Southside	Duty Paraprofessional
Dwayne Roper	District	CPSPD Chief of Police
Joanna Waters	Southside	Custodial

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Ethan Austin	Technology	Field Support Technician
Emily Cain	Magness Creek	Educational Technologist
Megan Cremeens	Southside	Special Education Paraprofessional
James Decker	Freshman Academy	Building Reset Team I
Christy Duncan	Central	Pre-K Paraprofessional
Ben Ford	Transportation	P/T Bus Driver
Sam Hammett	Transportation	Bus Driver
Caitlin Hineborg	Magness Creek	Duty Paraprofessional
Marion Holland	Freshman Academy	Building Reset Team II
Geneva Hopkins	Ward Central	Duty Paraprofessional
April Lawson	Northside	Special Education Paraprofessional

Sierra Lee	District	CPSPD Certified Law Enforcement Officer
Michelle Mitchell	Transportation	Bus Aide
Jennifer Moore	Northside	Pre-K Paraprofessional
Derek Rieathbaum	District	CPSPD Certified Law Enforcement Officer
Wanetta Riegling	Transportation	Bus Aide
Linda Simmons	Cabot High School	Office Assistant
Johnie Smith	Warehouse	Event Support Team I
Kent Tarvin	Transportation	Bus Driver
Kayla Thomas	Freshman Academy	Special Education Paraprofessional
Ashton Thompson	Westside	Special Education Paraprofessional
Susan Toboy	Ward Central	Instructional Paraprofessional

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